

PERSON SPECIFICATION
Principal Lecturer & Course Leader / Principal Lecturer & Course Leader (Teaching)
in Diagnostic Radiography

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Active HCPC registration.	Essential	Application Form / Supporting Statement
2. Up to date knowledge, experience and expertise in Diagnostic Radiography education.	Essential	Supporting Statement / Interview
3. Evidence of teaching in practice and / or Higher Education, including the ability to enthuse, motivate and facilitate student and intellectual challenge, using a variety of methods of learning and teaching.	Essential	Supporting Statement / Interview
4. Evidence of effective team-working and interpersonal skills, with the ability to inspire, influence and motivate others through collaborative working practices.	Essential	Supporting Statement / Interview
5. Effective organisation and prioritisation skills to independently manage a busy and varied workload, as well as provide support to colleagues.	Essential	Supporting Statement / Interview
6. Ability to communicate confidently and clearly, both orally and in writing, with a wide range of stakeholders including students, academic and support staff colleagues, and external partner representatives.	Essential	Supporting Statement / Interview
7. Experience of using technology creatively and appropriately to enhance students' learning experiences.	Essential	Supporting Statement / Interview
8. Evidence of on-going continuous professional development in Diagnostic Radiography.	Essential	Supporting Statement / Interview
9. Ability and commitment to supervising student research projects.	Essential	Supporting Statement / Interview
10. A Master's degree in Diagnostic Radiography or a relevant subject area.	Essential	Application Form
11. <u>Essential criteria to be considered for the role of Principal Lecturer (standard academic contract to include research requirement):</u> Evidence of clear research plans, publication and / or scholarly activity consistent with career stage, and evidence of capacity to contribute to high quality research outputs. *	Desirable	Supporting Statement / Interview

12. Teaching qualification or HEA Fellowship. *	Desirable	Application Form / Supporting Statement
13. Doctorate in a relevant subject.	Desirable	Application Form
14. Experience of inter-professional practice and / or education.	Desirable	Supporting Statement / Interview
15. Experience of clinical skills teaching and simulation for Diagnostic Radiography.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.